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## Monitor Newsletter April 22, 1991

Bowling Green State University

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# Monitor

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Bowling Green State University

April 22, 1991

## Council worried that benefit cuts could hurt staff

With Gaylyn Finn, treasurer, Dr. J. Christopher Dalton, vice president for planning and budgeting, and Robert Martin, vice president for operations, as guests, discussion at the April 16 Classified Staff Council meeting turned to the budget situation and the future of employee health care benefits.

Dalton painted a grim picture of the budget outlook for next year. He explained that the University has three sources of funding: state funds, student fees and miscellaneous income (grants, interest income, department sales, and carryovers from the previous year).

The University expects its projected income for 1991-92 from the state to be almost six percent less than next year, a loss of \$3.6 million. Dalton said it will be up to the Board of Trustees to decide whether to raise student fees for next year, but assuming an eight percent cap on fees, the amount generated from that fund would not exceed \$4.1 million. Miscellaneous income is expected to decrease approximately \$500,000.

"You add all the numbers up and what we're looking at is a situation where income will be essentially flat for next year. Our total sources of income for 1991-92 will be about the same as last year," Dalton said. "And that is not a good situation."

The University's total sources of income last year equaled \$119,881,447 and is expected to be approximately \$119,871,559 for 1991-92.

In previous years the University has had a certain amount of prior year carryover to use when budgets got low, but Dalton said the carryover fund was completely depleted by the \$1.9 million budget reduction ordered by Governor Voinovich in February.

"So basically we're looking at the same level of budget as this year," Dalton said. "That means if we have any increases in expenditures then something is going to have to be decreased elsewhere. And one of the areas with the biggest increases is in health care benefits."

Health care benefits for employees cost the University \$8.4 million in 1990-

*Continued on page 3*

## All University staff invited to attend convocation Monday

A University-wide convocation on proposed health care plan changes and the budget crisis along with University options will be held from 3-5 p.m. April 22 in the Lenhart Grand Ballroom of the University Union.

President Olscamp invites all faculty, administrative and classified staff to attend the discussion. The vice presidents and a representative from Costeffex will be present to answer questions.

The forum also will be broadcast live on all on-campus closed circuit televisions on Channel 8. Closed circuit televisions are located in many classrooms, lounges and residence halls.

It will be broadcast live to Firelands College on ITFS Channel 7.

The forum will be taped and can be viewed by University employees by calling Cheryl Joyce at 372-7020.



Diane Angel's plaster sculpture entitled "Ellen" is one of the many pieces currently on display through May 2 in the 40th Annual Undergraduate Student Art Show. They can be viewed from 9 a.m.-4:30 p.m. weekdays and 2-5 p.m. on Sundays in the Fine Arts Gallery of the School of Art.

## Olscamp talks to senate about budget situation

President Olscamp assured Faculty Senate at its April 16 meeting that the University is financially stable, but added that the next two years are going to require tight budgeting and some "very serious reductions."

"It is very important for everyone to understand that the basic financial stability of the University is fine," Olscamp said. "Our assets far outweigh our liabilities and there is no problem with our paying payroll or debts."

However, the University expects to receive \$3.6 million less from the state for 1991-92, almost a six percent loss. Although student fees could rise to a maximum eight percent increase, administrators predict the University's total income for 1991-92 will be no more than this year's. A flat income would be insufficient to cover any overall increase in expenditures, Dr. J. Christopher Dalton, vice president for planning and budgeting, has said.

As University administrators consider reductions, Olscamp said he has three priorities: the preservation of essential academic programs; avoiding, except as a last resort, the termination of jobs; and the preservation of overall levels of compensation.

"I will do my best to live up to these three principals," he said. He will not consider cutting jobs unless the budget situation begins to threaten essential academic programs.

In other business, Dr. Allen White, theatre, was voted chair elect for the next academic year and Evron Collins, libraries and learning resources, was elected to another term as secretary. Dr.

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## O'Connor's new book required different research

Writing his new novel, *Finding Brendan*, was a completely different experience for Philip F. O'Connor, director of the creative writing program.

Granted, he has authored numerous short stories and novels, including the widely read novel, *Stealing Home*. But all those writings were either somewhat autobiographical or based on his life experiences. O'Connor said *Finding Brendan* is unique in the sense that it is the first time he was able to be totally creative. "This is the first novel I've ever written that has almost no relation to my life's experiences," he said. "The events are totally imaginative, but I couldn't free my imagination until I learned about the environment I was going to write about. I had to do a lot of background work for this book."

*Finding Brendan* is a story about the adventures of a mentally retarded 18-year-old man named Brendan. Following the death of his mother, he becomes confused and erratic, commits an act of vandalism and flees the town where he was born and raised. He finds himself in a place called River City where he begins living among the homeless and befriends a bag lady with an interesting past.

The book follows Brendan through an array of adventures which include his being returned to a community home for the mentally retarded. He meets another resident there and they fall in love. Prevented from seeing each other, the two sneak away from the home in order to seek a life together and are caught up in a wild journey which finds them joining



Philip O'Connor's new novel, *Finding Brendan*, will be on bookstands in August.

the homeless and mobsters.

Nearly every chapter is narrated by a different person, the one best able to describe the current phase of Brendan's plight. These narrators include Brendan's father, Brendan's girlfriend Beatrice, a social worker, the director of the community home and even Brendan himself.

O'Connor got the idea for the novel

when he made a visit with a friend to a local community home years ago. The visit was only to last an hour, but he remained there most of the day because he said he was so impressed by the people there.

"They expressed themselves without

*Continued on page 3*

## Commentary

Editor, the Monitor:

I suppose I should be delighted the administration has tapped Willie Mays to be the University's commencement speaker. After all, I'm old enough to have heard Mel Allen describe his 1954 catch against the Indians in person. I can even tell you who hit it, where he broke into the major leagues, what he did after he retired and when he died.

Mays as a commencement speaker makes about as much sense as George Plimpton did as a Detroit Lion. Perhaps next year Mike Tyson won't be busy. No young person needs to be encouraged to model his (sexist role model to boot) life after that of a baseball player. It's when they find out he can't run, field or hit that the real tests of life begin.

Let's get serious about the images of commencement or drop the exercise.

Dr. Doug Neckers,  
Distinguished Research Professor,  
Chemistry

Editor, the Monitor:

As the Bowling Green representatives to the Faculty Advisory Committee to the Chancellor of the Ohio Board of Regents, we have the opportunity to talk regularly to other faculty from around the state on a wide variety of topics of mutual interest. Recently, it came to our attention that there had not been an individual from higher education on the STRS Board for more than 10 years. As a result, several members of FAC supported a successful petition drive to place the name of Michael L. Smith on the ballot which all faculty recently have received.

Dr. Smith is a faculty member in the finance department in the College of Business at Ohio State University. His area of specialization is risk management and insurance. He has written extensively on the subject and is consulted often.

As Michael Smith has said, the reason for electing him is not only to give a voice on the board from higher education, but to enhance the board by the presence of an individual who understands the complexities of the system.

For an individual from higher education to be elected to the STRS Board will take the votes of all the faculty members in higher education throughout the state. We hope that you agree with our perception of the advantages of having a representative on the board from higher education.

If you do, please vote for Michael L. Smith and return your ballot in the stamped envelope that was supplied to you.

Dr. Stuart R. Givens, history  
Dr. Ronald E. Stoner, physics and astronomy

## Ralph Wolfe receives college's 1991 Alum of the Year award

Dr. Ralph Wolfe, English, has been named 1991 "Alum of the Year" by the College of Education and Allied Professions. He received the award at the college's annual Honors and Awards Convocation April 21.

The award was instituted by the College of Education and Allied Professions in 1980 to recognize college alumni who have displayed outstanding professional performance or public service.

Wolfe is being recognized for his teaching excellence and for his role in establishing the Gish Film Theater.

Wolfe, who holds bachelor's and master's degrees from Bowling Green, started his teaching career at the University in 1956. He left to teach at Monmouth College and, later, to work toward a doctorate which he received from Indiana State University. After teaching at Indiana State for several years, he returned to Bowling Green in 1967. He has been curator of the Gish Film Theater since 1984 and was appointed the first Gish Professor of Film Studies in 1989.

Although Wolfe's accomplishments in behalf of the Gish Film Theater have been widely publicized, Dr. Roger Bennett, dean of the College of Education and Allied Professions, said the honoree also is widely recognized at Bowling Green as an outstanding teacher.

"Dr. Wolfe's professional career exemplifies the commitment to students and the teaching profession for which our college is noted," he said. "He is an exemplary role model for all students in the teacher education program."

Wolfe has been nominated several times for the Master Teacher Award and received the Excellence in Teaching Award from the College of Arts and Sciences in 1988 and the University's Distinguished Faculty Service Award in 1989.



Ralph Wolfe

In addition to his teaching duties, Wolfe served 11 years as vice chair of the Department of English. He also is a past chair of Faculty Senate, for which he served two terms as secretary.

He also serves as president of the North Baltimore Public Library's Board of Trustees and last year was winner of the Wood County Spirit Award in the area of education for civic responsibility.

The Alum of the Year award consists of a plaque and a \$500 scholarship, presented by the college in Wolfe's honor.

### Student rights to be Paulsen Lecture topic

Dr. Carmen Neuberger, dean of educational services and student affairs at Dickinson College in Carlisle, Pa., will speak on "Law and the Academy: A Question of Rights" at 3 p.m. Monday (April 22) in the Alumni Room of the University Union.

The address inaugurates the Fayette Paulsen Lecture Series sponsored by the Office of Student Affairs. The lecture will address legal issues as they affect campus life and the balance of rights and responsibilities for students, administrators and faculty members.

An assistant education professor at Dickinson College, Neuberger teaches a seminar in education and the law. She received a degree from Washington College of Law in 1983 and is a member of the District of Columbia and Pennsylvania Bar Associations. She also holds degrees from the University of Maryland and the American University.

The lecture series was created to honor Paulsen, associate professor emerita of residence life. Paulsen retired in 1990 as assistant vice president for student affairs, residential services, after 27 years at the University. Her previous administrative posts included serving as associate dean of students, acting dean of students and dean of women Bowling Green's chapter of Mortar Board honor society was named the Fayette M. Paulsen Cap and Gown chapter.

The lecture is free and open to the public.

## Trustees proceed with plans for fieldhouse and name collection

Plans for a new intramural/fieldhouse facility on campus continue to progress. At its April 5 meeting at Firelands College, the Board of Trustees instructed the University to request approval from the Ohio Board of Regents to proceed with the project.

It is anticipated that the total financing package, including direct project costs, all related administrative charges, capitalized interest during construction and the funding of an appropriate debt service reserve will be approximately \$10.8 million.

The regents must approve the University's request to issue its own bonds for the project. The fieldhouse will be paid from student fee assessments, which may rise \$10 to \$15 per semester.

The building's 130,000 square feet of space will be used primarily for health and physical education classes during the day and intramural activities in the evening. According to the Intramural Advisory Board, one of the main reasons the building was proposed was because current indoor space on campus is not sufficient to meet the student demand for intramural, physical education and athletic activities. In addition, there currently is limited space available for those activities that must move indoors when inclement weather prohibits the use of intramural fields.

Also, the new facility will be needed as substitute space during the upcoming renovation of the Eppler complex and it could possibly be used as a recruiting tool

for prospective students.

It will be located directly north of the Student Recreation Center.

In other business, the trustees approved naming the collection within the Educational Memorabilia Center in honor of Dr. David G. Elsass, Trustee Professor Emeritus of Education and former dean of the College of Education and Allied Professions.

Elsass received his bachelor's and master's degrees from the University. Following his retirement in 1985, he has continued to be active in the growth of the center by enhancing the collection through acquiring valuable donations and speaking to organizations.

Also on the agenda:

—Approval was given to four proposed amendments to the Academic Charter, concerning retiree benefits (note of clarification: contrary to some media reports, NO existing benefits were changed); the counting of abstentions in Faculty Senate votes; charging the Faculty Senate secretary with responsibility for the annual updating of the Benefits in Brief page; and revisions in the Academic Honesty Policy, establishing higher standards and upgrading maximum penalties for graduate students.

—Dr. Keith Roberts, sociology and chair of the faculty at Firelands College, reported on "Organizational Developments."

—The next trustee meeting will be Friday, May 10.

## Promotions and/or tenure are granted to 31 faculty members

Promotions and/or tenure were approved for 31 faculty at the April 12 Board of Trustees meeting held at Firelands College.

In the College of Arts and Sciences, Margaret McCubbin, theatre, was approved for tenure.

Receiving tenure and promotion to associate professor were Dr. So-Hsiang Chou, mathematics and statistics; Dr. Alfred DeMaris, sociology; Dr. Bruce Klopfenstein, radio-TV-film; Dr. John Laird, physics and astronomy; Dr. Edsel Pena, mathematics and statistics; and Dr. Timothy Pogacar, German, Russian and East Asian Languages.

Also, Dr. K.V. Rao, sociology; Dr. Ronald Shields, theatre; Dr. Carla Smith, psychology; Dr. Deanne Snavely, chemistry; Dr. Marie Tisak, psychology; and Dr. Eileen Underwood, biological sciences.

Promoted to associate professor was Dr. Joseph Frizado, geology.

Promoted to professor were Dr. Mark Gromko, biological sciences; Dr. Fujiya Kawashima, history; Dr. Clifford Mynatt, psychology; Dr. Robert Perry, ethnic studies; and Dr. James Wilcox, interpersonal and public communication.

In the College of Business Administration, Dr. Sue Graziano, legal studies, was granted tenure and promotion to associ-

ate professor.

Dr. Simha Magal, accounting and management information systems, was promoted to associate professor.

In the College of Education and Allied Professions, Dr. David Majsterek, special education, received tenure.

Receiving tenure and promotion to associate professor were Dr. Gregg Brownell, educational curriculum and instruction; and Dr. William Thomas Southern, special education.

Dr. Jane Wolfe, educational foundations and inquiry, was promoted to associate professor.

In the College of Health and Human Services, Dr. Judy Adams and Robert Harr, both of medical technology, were promoted to associate professor.

In the College of Musical Arts, Corey Konkol, music performance studies, was promoted to assistant professor.

In libraries and learning resources, tenure was granted to Laurie Sabol, reference librarian.

Dr. Kevin Work, Instructional Media Services, received tenure and a promotion to associate professor.

At Firelands College, Robert K. Greenham, applied sciences, received tenure and a promotion to assistant professor.

## Deadline for bowling tournament is April 26

Anyone wishing to participate in the Classified Staff Council Bowling Tournament May 4-5 at Al-Mar Colonial Lanes in Bowling Green must register by Friday (April 26).

The tournament, which is open to all University faculty and staff, will benefit the Gerald Wornack family. Wornack was a plumber at the University who died Feb. 12 of an aneurysm at the age of 36. He is survived by his wife and three small children.

Five-member teams of women, men or

mixed are invited to participate in the tournament. Cost per person is \$7. Participants do not have to have established averages and trophies will be awarded at the end of the tournament.

For applications, call Dave Mears, computer services, at 372-2911 or Al-Mar Lanes at 352-4637.

## ODK initiation May 3

Omicron Delta Kappa leadership honorary society will hold its annual spring initiation May 3.

Faculty, staff, student members and alumni are invited to a 7 a.m. breakfast in the Alumni Room of the University Union. The initiation ceremonies will take place from 4-4:45 p.m. in Prout Chapel and will be followed by a reception from 5-6 p.m. in the Alumni Room.

Members are encouraged to wear their ribbons to all the events.

## Retiree tea is planned

The faculty and staff retiree spring tea will be held from 3-5 p.m. May 2 in the Miletic Alumni Center.

## Looking for a gift?

As May and June approach, many students are looking forward to graduation and some faculty and staff are planning their retirements. The Alumni Center has numerous gift ideas available. Among the items are BGSU lamps, watches, watercolor prints and brass and walnut diplomas.

To receive a brochure on gifts that are available, or for more information, contact the alumni affairs office at 372-2701.



## Project-90 CUFS training to begin

With the implementation of CUFS (College and University Financial System) only two months away, training classes will be offered starting May 6th and continuing through the summer. The classes are open to all departments. If your office does not have access to CICS you need only attend the PR (Paper Requisition) class. It is suggested that the person who primarily performs the duties should attend the classes and then that person will train others within the department. Another suggestion is to choose a "CUFS Specialist" in each department who can learn the system thoroughly and train others.

To sign up for any of the CUFS training classes listed below, contact Karol Heckman at 372-2225 or Ruth Milliron at 372-2237. Each class (other than PR or BA) is limited to 10 persons.

For secretaries and clerical staff involved with budgets and purchasing of goods there are eight classes, of which three are required. There is also a class for budget administrators which covers only that information absolutely necessary for the budget administrator. Budget administrators wanting to learn CUFS well are encouraged to take the full sequence of classes rather than the BA class.

Individuals attending classes other than PR or BA must already have access to CICS. Allow one week after the PR class before attending any other class. This provides sufficient time to establish you as a CUFS user.

Each class is identified by a two-letter name. The following is a summary of the classes to be held with prerequisite.

**PR:** Paper Documents. A general orientation to CUFS. This class will show how to prepare paper documents under CUFS. All paper financial forms will change on July 1. The new budget reports will also be explained. Prerequisite: None. Required for all offices.

**RX:** On-Line Requisitions. Introduction to on-line use of CUFS. Preparation and approval of requisitions. Prerequisite: PR. Required for all offices using CICS.

**RC:** Receiving Procedures. How to "receive" documents on line. This is how users tell the system it's OK to pay the invoice. Prerequisite: RX. Required for all offices using CICS.

**RT:** Requisition Tracking. Shows how to check the status of requisitions and access other information related to a requisition. Prerequisite: RX.

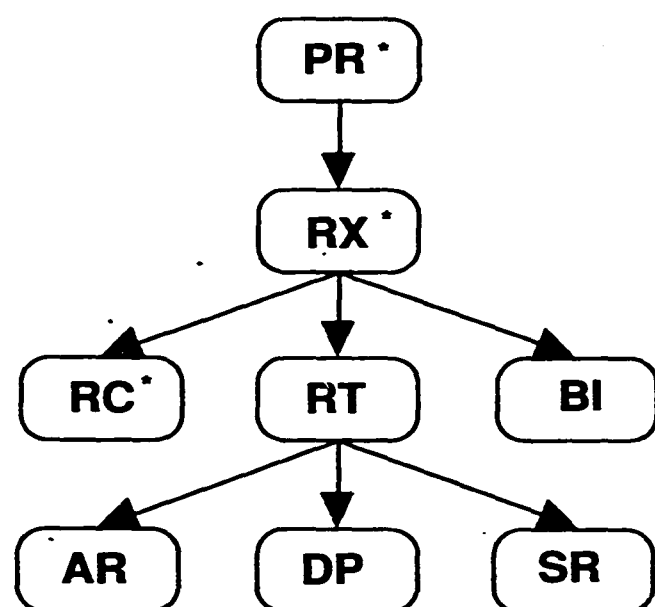
**BI:** Budget Inquiries. Shows how to determine current budget status under CUFS. Prerequisite: RX.

**SR:** Stock Requisitions. Shows how to order items from Central Stores using CUFS. Also shows how to look up the prices of stores items. Prerequisite: RT.

**DP:** Departmental Purchases. Shows how to prepare a departmental purchase order under CUFS. Also shows how to pay an invoice or to reimburse for expenses not previously entered into the system. Prerequisite: RT.

**AR:** Advanced Requisition Processing. Shows how to use some of the more advanced features of CUFS related to requisition processing. Prerequisite: RT.

**BA:** Budget Administrator Duties. A general orientation to CUFS, how to apply approvals to documents prepared by others. Prerequisite: None. A stand-alone course. Budget administrators wanting an in-depth knowledge of CUFS are encouraged to take the normal sequence of courses rather than this class.



### CUFS Training Sessions: Prerequisite Structure

\* = Required for CICS Users

Only PR is required for those using paper forms.

## Nominations are being taken to honor a classified staff member for outstanding work

Do you know a classified staff member who is outstanding in his or her service to the University community? Classified Staff Council invites faculty, administrative and classified staff to make nominations for the 1991 Outstanding Service Award.

The award was established in 1989 by CSC to recognize extraordinary performance. Any current classified staff member, either permanent full-time or permanent part-time employees who have been on the University payroll for 12 continuous months is eligible. Persons retiring after June 28 also are eligible.

Classified staff currently serving on the Outstanding Service Award Committee are not eligible.

The committee looks at criteria such as job performance (dependability, innovation, giving beyond what is required) and the employee's relationship with the Uni-

versity (concern, commitment, willingness to give uncompensated time to University activities).

Persons wishing to nominate a classified staff member for the award should complete a nomination form and secure two additional letters of reference for the nominee. References may be made by University employees as well as external sources familiar with the nominee's job performance. Letters must be limited to two pages.

Nomination forms and references should be sent to the Outstanding Service Award Committee, P.O. Box 91, no later than 5 p.m. June 28.

Nomination forms have been sent to all University staff. Persons who need additional forms or more information should contact Carol Kreienkamp, chair of the committee, at 372-2452.

## Breakfast topic focuses on the Middle East

"The Shape of Peace in the Middle East" will be the topic of the next Breakfast in BG to be held Friday (April 26).

Dr. John G. Merriam, political science, and Imam A. M. Khattab, director of the Islamic Center of Greater Toledo, will discuss recent events in the Persian Gulf

**O'Connor** from the front

disguise and I just felt that these people had more to offer me than I had for them," he said. "We use the word 'retarded' but I prefer using 'specially gifted'. I have since found in these special people qualities of caring, honesty and humor which cause me to wonder if there are fewer disadvantages to being retarded than to being what we consider normal."

O'Connor wrote an early chapter of the book shortly after that visit 10 years ago. At the time he wasn't sure if it was a short story or the beginning of a novel. Later he read a chapter at the Indianapolis Writer's Center and received numerous questions as to what happened next. "I decided to write the novel to answer them," he said.

He began his research by reading anything he could get his hands on about people called retarded or developmentally disabled and about the homeless. One of his daughters works for Senator Howard Metzenbaum and obtained many government and congressional documents on the topics. He also discussed the novel with Doug McVey, head of the Mental Retardation and Developmental Disabilities office in Bowling Green, and Ray Ferguson of the Ohio Association for Retarded Citizens, who made useful suggestions.

**Senate** from the front

Leigh Chiarelott, education curriculum and instruction, who is currently the vice chair will become chair.

Also on the agenda, the senate passed amendments to the Academic Charter regarding the faculty rank of lecturer. The senate created the rank last fall and wording changes had to be incorporated into the charter to reflect the new appointment.

Senators also approved two resolutions calling for the removal of the faculty overload pay schedule from the Academic Charter and replacing it with a new pay schedule.

Senator Roger Anderson explained that it is simpler to establish overload pay rates as a ratio or percentage of salary as is done for summer school. Adoption of the proposed scale would make annual revision unnecessary.

Under the recommendation, lecturers, instructors, assistant, associate and full professors would receive 1/30th of their academic year salary per credit hour of overload. Faculty and staff on annual contracts would receive 1/37th per credit

**CSC** from the front

91 and Dalton said they are expected to rise to \$9.7 million for 1991-92, a \$1.3 million increase.

"We have to find some way to cover the increased costs when there is no revenue to do so," Dalton said. "The only way we can do it, as unpleasant as it may seem, is to share the cost with the employees."

The University has hired a consulting firm, Costeffex, to examine ways to contain health care costs on campus. Various options are being considered, including increasing deductibles or co-payments or increasing the amount each employee contributes in premiums.

Council member Bob Kreienkamp said many constituents have indicated to him that they are worried that classified staff will be especially hurt if the University cuts health care benefits across the board. Classified staff currently receive both single and family medical coverage including vision and dental at no cost to them. Administrative staff and faculty receive single coverage at no cost, but must contribute towards family medical coverage with no option for family vision and dental coverage.

Kreienkamp said classified employees received the special package one year in lieu of a pay increase. "The contract staff took the money that year and we took the benefits. Now we're being told some of our benefits are going to be taken away. It's not fair," he said.

Martin said the administration recog-

at 7:30 a.m. in the Mileti Alumni Center.

Breakfast in BG is a monthly breakfast series to encourage interaction between the University and Bowling Green communities. All breakfasts are open to the public and reservations can be made by calling Marcia Latta at 372-2424. Cost is \$4 per person and seating is limited.

"This was strange territory for me," O'Connor said. "As much as my research had prepared me, I didn't have the confidence with it as I do when I've been through the experiences myself."

He kept double-checking himself to see if he had details correct. He abandoned the project numerous times because he was fearful he was over-imagining the storyline.

"But whenever I was in doubt, I always seemed to be pulled back to the novel," he said. "One time when I was particularly discouraged about it, I took some clothes to the cleaners and saw a special school bus stop across the street. This small beautiful person who was specially gifted got out and as she started back to the run-down house where she lived, using her fist as a vase, she stooped to pick a bouquet of dandelions for whoever was waiting for her. She looked thrilled over her dandelions, which most people think of as weeds. Immediately I went back to work on the book."

"These special people have something that most civilized people have lost."

*Finding Brendan* will be in bookstores in August and is being published by Simon and Schuster's Summit Books.

hour.

A proposed amendment to the charter to recognize the Council of Chairs was tabled until it could be further explained at the next meeting.

During issues and concerns, several senators said they were upset by the way departments were instructed to call meetings on short notice April 10 to decide how they might cut their budgets up to five percent.

Senator Philip O'Connor inquired if the same types of cuts were being made at the administrative level as well as academic units. He also felt the senate should have the opportunity to scrutinize and debate any cuts proposed for the administrative level.

Dr. Eloise Clark, vice president for academic affairs, said all administrative areas, including the president's area, had to document how they would reduce their 1991-92 budgets up to seven percent if necessary.

"Cuts will not be made across the board, but where it will do the least harm in academic programs," she said.

nizes that there are differences between employee health care packages and changes will be made in the most fair manner possible.

University employees who met a representative from Costeffex three weeks ago will be meeting with a new representative in meetings April 24 and 25 to discuss results of the earlier meetings and to offer input about the employee cost sharing options. Costeffex will be making its final recommendations to the administration between May 1-10 and a decision will be announced before the May 11 graduation, Martin said.

Finn said one of the reasons the University's health care program is suffering is because it carries more than its fair share of family coverage. "We are the insurer of choice with many couples that have one spouse working at the University and the other somewhere else in Bowling Green. Our plan would pay out a lot less if those people had their coverage through the other spouse working outside the campus," he said.

Also during the discussion, Dalton said that even if the University is unable to provide salary increases this year due to the budget situation, it is probably still obligated to fund steps and longevity for classified staff.

If there are no salary increases, there will be no merit increases either, but the University would likely be committed to promotion increases from the past year.

# Datebook

## Monday, April 22

**Art Exhibit, "The 40th Annual Undergraduate Student Art Show,"** Fine Arts Gallery. Gallery hours are 9:30 a.m.-4:30 p.m. Monday through Friday and 2:30-4:30 p.m. Sundays. The exhibit will be displayed through May 2.

**Exhibit, "Heritage and Mission: Jewish Vienna,"** documents the history of Jews in Vienna, through May 10, Jerome Library.

**Art Exhibit, "Chalkmarks in the Rain,"** an exhibit of metal leaf compositions by BGSU graduate art student James Welch, Kennedy Green Room, Moore Musical Arts Center. Gallery hours are 9 a.m.-5 p.m. Monday through Friday. The exhibit will be displayed through May 11.

**Aerobics Classes,** The "30-minute Noon Workout," is geared for faculty and staff and will be held in the Combatives/Dance Room, Student Recreation Center.

**University Convocation with President Olscamp,** to discuss proposed changes in the health care benefit plan and the budget situation, 3-5 p.m., Lenhart Grand Ballroom, University Union.

**Men's Bowling League,** 7 p.m., Buckeye Room, University Union.

**International Film Series, "Rosalie Goes Shopping,"** 7:30 p.m., Gish Film Theater. The film will be presented as part of the Percy Adlon Festival.

## Tuesday, April 23

**Theatre Lecture, "The Theatre of the Absurd and After,"** featuring Martin Esslin, theatre critic and scholar, 11 a.m., Joe E. Brown Theatre.

**Women's Softball,** vs. Toledo, 2 p.m., Steller Field.

**Computer Services Seminar, "Introduction to Harvard Graphics (IBM),"** 2:30-4:30 p.m., Williams Hall computer lab.

**Political Science Alumni Forum, "Doing Business in the Public Sector: The Tension Between Accountability and Efficiency,"** featuring Patrick N. Carroll, 1982 graduate, 3 p.m., Alumni Room, University Union.

**WBGU-TV Program, "Ohio Business,"** business experts debate current issues, 5:30 p.m. and midnight, Channel 27.

**Planetarium Show, "Sky Stones,"** explores the Pyramids of Egypt, Stonehenge and the Temples of Maya, 8 p.m. Tuesdays and Fridays and 7:30 p.m. Sundays, BGSU Planetarium.

## Classified Employment Opportunities

**Eligible List**  
Posting Expiration Date: 4 p.m., Friday, April 26.

4-91-1 **Cook 1**  
Pay Range 3  
University Food Operations/  
Union Food Operations

An examination will be given for the above classification. Candidates will be ranked based on test scores and experience, and an "eligible list" will be established. As vacancies occur, names are referred from this list. Employees may apply and take the examination even if currently in a probationary period.

**Promotional Examination**  
Posting Expiration Date: 4 p.m., Friday, April 26.

4-91-2 **Cook 2**  
Pay Range 5  
University Food Operations/  
Union Food Operations

An examination will be given for the above classification. Candidates will be ranked based on test scores, experience and past performance and an "eligible list" will be established. As vacancies occur, names are referred from this list. Employees may apply and take the examination even if currently in a probationary period.

## Faculty/Staff positions

The following faculty positions are available:

**EDAS:** Intern instructors (two positions, temporary, part-time). Contact Bill Reynolds (2-7377). Deadline: May 1.

**Libraries and Learning Resources:** Head of reference services (probationary, full-time). Contact Bonnie Gratch (2-2856). Deadline: May 27. Also, reference librarian (probationary, full-time). Contact Janet Welch (2-2856). Deadline: July 5.

**Management:** Visiting professor (terminal, full-time). Contact James McFillen (2-2946). Deadline: May 1.

The following administrative position is available:

**Student Recreation Center:** Assistant director, programs and student employment. Contact Terry Parsons (2-2711). Deadline: April 25.

## Wednesday, April 24

**Affirmative Action Video Discussion Series, "Racism 101,"** looks at racism, our educational institutions and the practical steps that we need to take in seeking to live up to the ideals of an inclusive democracy, 11:30 a.m.-1 p.m., Alumni Suite, University Union.

**Aerobics Classes,** The "30-minute Noon Workout," is geared for faculty and staff and will be held in the Combatives/Dance Room, Student Recreation Center.

**WBGU-TV Program, "Art Beat,"** explore the issue of the value of art in Ohio with Wayne Lawson, the Ohio Arts Council director, 5:30 and 11:30 p.m., Channel 27.

**Lecture, "Leo Fischel: A Literary Portrait of a Viennese Jew in Robert Musil's 'The Man Without Qualities,'"** 7 p.m., Conference Room, Jerome Library. The lecture is in conjunction with the "Heritage and Mission: Jewish Vienna" exhibition at the library.

## Thursday, April 25

**Microcomputer Users Roundtable,** the spotlight topic will focus on "An Academic Year-End Review," 1:30-2:30 p.m., Ohio Suite, University Union.

**Apple Education TV Series, "Multi-Media 201: Beyond the Basics,"** 4-5 p.m., WBGU-TV studio, 245 Troup St.

**WBGU-TV Program, "Journal 1991,"** explores school financing with a panel of experts, 5:30 and 11 p.m., Channel 27.

**Children's Theatre at Firelands, "Who's Afraid of the Big Bad Wolf?"** featuring two classics "The Three Little Pigs," and "Little Red Riding Hood," 7:30 p.m., McBride Auditorium, Firelands College. The show will also run at 7:30 p.m. April 27 and 2:30 p.m. April 28.

**University Theatre Production, "Bedroom Farce,"** 8 p.m., Eva Marie Saint Theatre. The show will run through April 27 at 8 p.m. Call 372-2719 for ticket information.

**Lenhart Classic Film Series, "The Many Adventures of Winnie the Pooh,"** 9 p.m., Gish Film Theater. Part of Disney Month.

## Friday, April 26

**Ph.D. Final Examination, Jiunn-jyh Jaw,** School of Mass Communication, will present "The Impact of Television on Chinese Students' Values," 9-11 a.m., 310 West Hall.

**Ph.D. Final Examination, Daniel P. Keogh,** biology, will present "Regulation of Insect Cytochrome P-450 Dependent Steroid Hydroxylase Systems: An Analysis of Factors Affecting Midgut Ecdysone 20-Monooxygenase Activity in *Manduca sexta*," 9:30 a.m., 445 Life Science Building.

**Master Class,** by soprano Martina Arroyo, Distinguished Visiting University Professor, 10:30 a.m.-12:30 p.m. and 2:30-4:30 p.m., Bryan Recital Hall, Moore Musical Arts Center.

**Economics Colloquium Series, "Time-Separable Preferences, Business Cycles and Savings,"** by Dr. Michael Dowd, University of Toledo, 3:30 p.m., 4000 Business Administration Building.

**WBGU-TV Program, "The University Forum,"** explores the world of ideas with experts from BGSU's faculty and special guests visiting the University, 5:30 and 11 p.m., Channel 27.

**Women's Bowling League,** 7 p.m., Buckeye Room, University Union.

**Readings in the Chapel,** featuring fiction writers John Edwards and Carol Thompson, 7:30 p.m., Prout Chapel.

**Concert,** featuring BGSU's Concert Band and University Band, 8 p.m., Kobacker Hall, Moore Musical Arts Center.

**UAO Film, "White Palace,"** 8 and 10 p.m. and midnight, 210 Math Science Building. All movies are \$1.50.

## Saturday, April 27

**Eugene Lukacs Symposium,** a part of National Mathematics Awareness Month. Features several prominent statisticians and the symposium runs through April 28. Call Vijay K. Rohatgi at 372-7470 for more information.

**Open Auditions,** for the Bowling Green Summer Musical Theatre production of "Oklahoma!" 10 a.m.-2 p.m., Kobacker Hall, Moore Musical Arts Center. Auditions will also be held from 5-10 p.m. April 28 and 7-10 p.m. April 29.

**WBGU-TV Program, "Amish Cooking from Quilt Country,"** enjoy a cultural roundup of German apple pancakes, cinnamon pudding and German cabbage rolls, noon, Channel 27.

**Concert,** featuring the BGSU Flute Choir, 7 p.m., Choral Rehearsal Hall, Moore Musical Arts Center.

**Jazz in Bowling Green Series,** featuring the jazz ensemble Oregon, 8 p.m., Kobacker Hall, Moore Musical Arts Center. Tickets are \$5, \$7 and \$9 for adults and \$3, \$5 and \$7 for students.

**UAO Film, "White Palace,"** 8 and 10 p.m. and midnight, 210 Math Science Building. All movies are \$1.50.

## Sunday, April 28

**Concert,** featuring guest violinist Janet Packer assisted by pianist Frances Burnett, 4 p.m., Bryan Recital Hall, Moore Musical Arts Center.

**Creative Arts Program Recital,** celebrating "Mozart and the Age of Enlightenment," 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

## Monday, April 29

**Concert,** featuring bassoonist William Davis and pianist Jolene Davis, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

## Cedar Point tickets are for sale again

As a member of TIRES (Toledo Industrial and Recreation Employee Services Council, Inc.) personnel services has arranged to again offer University employees Cedar Point Good-Any-Day and Junior ticket sales. They will be on sale at the information desk at the University Union from April 29 through Aug. 30.

Cedar Point's operating season begins Saturday, May 11, and continues every day through Labor Day, Sept. 2, plus an additional four bonus weekends thereafter, ending on Sunday, Sept. 28. Persons planning a trip to the amusement park on one of the weekends after Labor Day can purchase tickets at the gate for less than the Good-Any-Day tickets.

Children ages three and under will be admitted to the park free. Junior tickets are available for persons age four and over and who are under 48 inches in height at the time the ticket is used. Persons who are 48 inches in height or taller through the age of 59 will be admitted with a Good-Any-Day ticket. Tickets for persons 60 years of age and over will be sold at the gate only and not at the Union.

Good-Any-Day tickets cost \$18 at the Union (\$21.95 at Cedar Point). Junior tickets are \$11.95 and senior citizen tickets are \$12.75.

Ticket sales are final and refunds will not be given. Employees must present their University I.D. card and pay for the tickets in cash.

## Musical auditions set

The Bowling Green Summer Musical Theatre will hold open auditions for Rodgers and Hammerstein's "Oklahoma!" on April 27, 28 and 29 in Kobacker Hall of the Moore Musical Arts Center.

Roles are available for both singing and nonsinging actors and dancers. Students and area residents are encouraged to try out for the show.

Auditions will be held from 10 a.m.-2 p.m. Saturday; from 5-10 p.m. on Sunday; and from 7-10 p.m. Monday. Callbacks will be held from 7-10 p.m. Tuesday, April 30.

Singers are asked to bring a song to the auditions. Dancers are asked to wear appropriate clothing.

The production will be presented July 12, 13, 19 and 20 and Sept. 6 and 7 in Kobacker Hall.

F. Eugene Dybdahl, director of opera activities, is the producer and director for the show. For more information about the auditions, he can be contacted at 372-8623.

## Positions are filled

Three employees joined the administrative staff recently. They are **Ann Betts**, general manager, food operations (formerly classified); **Russell Burton**, manager systems support services, admissions; and **Arny Whiteford**, assistant director, placement services.

## Classified staff to vote on pay proposals April 23

Classified staff are reminded that Tuesday (April 23) is Election Day. All classified employees are eligible to vote on whether they want to continue under the current pay system or adopt one of the two proposed options.

The voting booths will be open from 7 a.m.-6 p.m. in Memorial Hall and employees should bring an I.D.

Under the first option, the current step process would be completely grandfathered out (those staff currently in steps will progress through until they reach their top step) in three to five years. It would eliminate the longevity process and allow all classified employees to receive the full across-the-board percentage increase available in the salary pool.

New employees would not enter a step process at all once a new pay system went into effect.

The second option would grandfather out the step process in the same time frame as the first option but also would significantly enhance the longevity systems by using .5 percent of the salary pool. After employees receive their original 2.5 percent longevity supplement following the fifth year (as is currently being done), they would receive an annual .5 percent longevity from years five to nine.

## Adviser is needed

The Zeta Kappa chapter of Alpha Phi Omega is in need of faculty advisers for the 1991-92 academic year.

Alpha Phi Omega, founded in 1925, is a co-ed national service fraternity built on the principles of leadership, service and friendship. Modeled after the Boy Scouts, it strives to serve the campus, community and country.

Bowling Green's chapter, Zeta Kappa, was founded in 1948 and has originated such campus traditions as Freddie Falcon, the Ride Board in the Union (now operated by UAO) and the first student book exchange. It is still active in the BGSU Bloodmobile, Scouting for Food, recycling the BG News and raising awareness for the homeless.

Persons interested in becoming a faculty adviser should contact Angela Mizsak at 352-8417 or OCMB 4239, or Alpha Phi Omega at Box 56, University Hall.

## CSC planning its annual golf scramble

Classified Staff Council is planning its annual golf scramble to be held June 7, with a raindate of June 14.

Tee times are 11:36 a.m.-2:40 p.m. If all those times are filled, the tee times will be extended. Cost to participate is \$8 per person.

Foursomes can consist of University employees and up to two outside guests. Prizes will be awarded and there will be a raffle drawing. All proceeds will go toward the CSC Scholarship Fund.

To register and sign up for a tee time, contact Dave Mears at 372-2911.

## Forum is scheduled

The deputy director of the Indiana Department of Administration will give the address at the Third Annual Political Science Alumni Forum Tuesday (April 23).

Patrick N. Carroll, a 1982 University alumnus, will discuss "Doing Business in the Public Sector: The Tension Between Accountability and Efficiency" at 3 p.m. in the Alumni Room of the University Union.

The forum is free and open to the public. A reception will follow Carroll's talk.

## Roundtable to meet

The Microcomputer Users Roundtable, to be held Thursday (April 25) will focus on an academic year-end review from 1:30-2:30 p.m. in the Ohio Suite of the University Union. For more information, contact Dr. Duane Whitmire at 372-2927.